

THEMATIC TITLE	LEGAL PROBLEMS REGARDING THE AGRICULTURAL WORKER PROTECTION: A CASE STUDY OF THE LABOR INSPECTION IN FARMING
KEYWORDS	AGRICULTURAL WORKER/LABOR INSPECTION/ LABOR LAW
STUDENT	SASIPA POONWIT
THEMATIC ADVISOR	DR. SANTIPHONG KUMANSING
LEVEL OF STUDY	MASTER OF LAWS, CRIMINAL LAW AND CRIMINAL JUSTICE ADMINISTRATION
FACULTY	SCHOOL OF LAW SRIPATUM UNIVERSITY
YEAR	2023

ABSTRACT

A country's economy depends mainly on agricultural products. Agricultural worker should get attention of the government. Labor inspection is an important measure which makes employer abide by law. However, the labor inspection provisions in farming are not appropriate, not include all type of labors and not conform to nature of work in the agricultural sector. In addition, the penalty can not prevent employer from committing offenses due to severity and impunity in some cases.

Thus, the author examined International Labor Organization Conventions (ILOCs) and drew comparisons with the law of United States, Federative Republic of Brazil and the Republic of Chile. In conclusion, labor inspection provisions in other countries are conform to nature of work in the agricultural sector and have important measures for protecting agricultural worker.

Therefore, the Labor Protection Act, B.E.2541 (1998) and the Ministry of Labor's Regulations on Labor Protection in the Agricultural Sector, B.E. 2557 (2014) should be amended by

1) Allowing other people, for example, government or private sectors participate in labor inspection

2) Increasing labor inspection authority for inspecting the enterprise at any time

3) Developing the labor inspection system to cover all types of child labors in the agricultural sector

4) Increasing penalty and repealing impunity for the employer

5) Establishing the organization to regulate labor inspection and determining other measures for protecting agricultural worker